

URJ ETHICS ACCOUNTABILITY TASK FORCE

The Task Force is charged with responsibility for oversight of the work to foster a culture of protection, accountability, responsibility, and safety in URJ work and program spaces. This includes implementation of the recommendations in the Ethics Report and collaborating with Movement partners to foster the same culture within all Reform Movement spaces.

Shelley Niceley Groff, Chair

Missy Johnson, URJ General Counsel & Vice President for People, Culture and Risk Management

Sara Charney

Robin Kosberg

Liz Dunst

Blair Marks

Michael Freidman

Ziva Rainey

Bob Heller

Hank Rouda

Marisa Kaiser

Steve Weitz

Susan Friedberg Kalson

Work Teams have been formed under the auspices of the Task Force to focus on particular areas of work and activity. Important perspectives and experiences are reflected among the members of the work teams, including victim/survivors, clergy, congregational professionals, URJ North American Board members and other lay leaders, and individuals with varying experiences within the Movement. Although the teams have begun their work, we anticipate adding additional members during the next few weeks.

CONGREGATIONS WORK TEAM

This team focuses on supporting congregations to foster a culture of accountability, respect and safety within congregations, including but not limited to development and adoption of congregation ethics codes.



CONGREGATIONS

Steve Weitz, Team Lead

Amy Asin, Staff Team Lead

Len Bates

Marisa Kaiser

Lisa Borowitz

Alyse Kirschen

Ruth Cohen

Rabbi Janet Liss

Michael Davis

Rabbi Jan Offel

Patti Dorsen

Sam Rubin

Gila Hadani

Cantor Elizabeth Sacks

Bob Heller

LAY LEADER EDUCATION/TRAINING/EXPECTATIONS WORK TEAM

This work team focus on educating and training the many cohorts of volunteers and lay leaders within the URJ, to enable them to fulfill their roles in fostering a culture of accountability, responsibility, and safety.

NAB/LAY LEADER TRAINING

Blair Marks, Team Lead

Kerry Leaf, Staff Team Lead

Mark Anshan

Susan Longo

Marjorie Baron

Riley Miner

Janice Brumer

Ziva Raney

Steve Fadem

Laurie Sobelman

Michael Freidman

Michelle Tandowsky

Jay Gellman



RESTORATIVE PROCESSES WORK TEAM

This team focuses on identifying, recommending, and overseeing the implementation of restorative and healing processes for victim/survivors, and includes *t'shuvah*.

RESTORATIVE PROCESSES

Robin Kosberg, Team Lead

Rabbi Allie Fischman, Staff Team Lead

Rabbi Julie Zupan, Staff *T'shuvah* Team Lead

Tom Abelson

David Astrove

Sara Charney

Liz Dunst

Susan Friedberg Kalson

Rachel Margolis

Rabbi Jason Nevarez

Lynn Ritvo

Heidi Segal

Maya Weinstein

Jane Wishner

Rabbi Marina Yergin

