URJ ETHICS ACCOUNTABILITY TASK FORCE

The Task Force is charged with responsibility for oversight of the work to foster a culture of protection, accountability, responsibility, and safety in URJ work and program spaces. This includes implementation of the recommendations in the Ethics Report and collaborating with Movement partners to foster the same culture within all Reform Movement spaces.

Shelley Niceley Groff, Chair

Missy Johnson, URJ General Counsel & Vice President for People, Culture and Risk Management

Sara Charney
Liz Dunst
Michael Freidman
Bob Heller
Marisa Kaiser
Susan Friedberg Kalson

Robin Kosberg
Blair Marks
Ziva Rainey
Hank Rouda
Steve Weitz

Work Teams have been formed under the auspices of the Task Force to focus on particular areas of work and activity. Important perspectives and experiences are reflected among the members of the work teams, including victim/survivors, clergy, congregational professionals, URJ North American Board members and other lay leaders, and individuals with varying experiences within the Movement. Although the teams have begun their work, we anticipate adding additional members during the next few weeks.

CONGREGATIONS WORK TEAM

This team focuses on supporting congregations to foster a culture of accountability, respect and safety within congregations, including but not limited to development and adoption of congregation ethics codes.
CONGREGATIONS

Steve Weitz, Team Lead
Amy Asin, Staff Team Lead

Len Bates
Lisa Borowitz
Ruth Cohen
Michael Davis
Patti Dorsen
Gila Hadani
Bob Heller

Marisa Kaiser
Alyse Kirschen
Rabbi Janet Liss
Rabbi Jan Offel
Sam Rubin
Cantor Elizabeth Sacks

LAY LEADER EDUCATION/TRAINING/EXPECTATIONS WORK TEAM

This work team focus on educating and training the many cohorts of volunteers and lay leaders within the URJ, to enable them to fulfill their roles in fostering a culture of accountability, responsibility, and safety.

NAB/LAY LEADER TRAINING

Blair Marks, Team Lead
Kerry Leaf, Staff Team Lead

Mark Anshan
Marjorie Baron
Janice Brumer
Steve Fadem
Michael Freidman
Jay Gellman

Susan Longo
Riley Miner
Ziva Raney
Laurie Sobelman
Michelle Tandowsky
RESTORATIVE PROCESSES WORK TEAM

This team focuses on identifying, recommending, and overseeing the implementation of restorative and healing processes for victim/survivors, and includes *t’shuvah*.

RESTORATIVE PROCESSES

Robin Kosberg, Team Lead
Rabbi Allie Fischman, Staff Team Lead
Rabbi Julie Zupan, Staff *T’shuvah* Team Lead

Tom Abelson
David Astrove
Sara Charney
Liz Dunst
Susan Friedberg Kalson
Rachel Margolis

Rabbi Jason Nevarez
Lynn Ritvo
Heidi Segal
Maya Weinstein
Jane Wishner
Rabbi Marina Yergin