

URJ ETHICS ACCOUNTABILITY TASK FORCE

The Task Force is charged with responsibility for oversight of the work to foster a culture of protection, accountability, responsibility, and safety in URJ work and program spaces. This includes implementation of the recommendations in the Ethics Report and collaborating with Movement partners to foster the same culture within all Reform Movement spaces.

Shelley Niceley Groff, Chair

Missy Johnson, URJ General Counsel & Vice President for People, Culture and Risk Management

Sara Charney

Robin Kosberg

Liz Dunst

Blair Marks

Michael Freidman

Ziva Raney

Bob Heller

Hank Rouda

Marisa Kaiser

Steve Weitz

Susan Friedberg Kalson

Work Teams have been formed under the auspices of the Task Force to focus on particular areas of work and activity. Important perspectives and experiences are reflected among the members of the work teams, including victim/survivors, clergy, congregational professionals, URJ North American Board members and other lay leaders, and individuals with varying experiences within the Movement.

CONGREGATIONS WORK TEAM

This team focuses on supporting congregations to foster a culture of accountability, respect and safety within congregations, including but not limited to development and adoption of congregation ethics codes.



CONGREGATIONS

Steve Weitz, Team Lead

Amy Asin, Staff Team Lead

Len Bates

Lisa Borowitz

Ruth Cohen

Michael Davis

Patti Dorsen

Gila Hadani

Bob Heller

Marisa Kaiser

Alyse Kirschen

Rabbi Janet Liss

Rabbi Jan Offel

Sam Rubin

Cantor Elizabeth Sacks

LAY LEADER EDUCATION/TRAINING/EXPECTATIONS WORK TEAM

This work team focus on educating and training the many cohorts of volunteers and lay leaders within the URJ, to enable them to fulfill their roles in fostering a culture of accountability, responsibility, and safety.

NAB/LAY LEADER TRAINING

Blair Marks, Team Lead

Kerry Leaf, Staff Team Lead

Mark Anshan

Marjorie Baron

Janice Brumer

Gina Drangel

Steve Fadem

Michael Freidman

Jay Gellman

Susan Longo

Riley Miner

Ziva Raney

Laurie Sobelman

Michelle Tandowsky



RESTORATIVE PROCESSES WORK TEAM

This team focuses on identifying, recommending, and overseeing the implementation of restorative and healing processes for victim/survivors, and includes *t'shuvah*.

RESTORATIVE PROCESSES

Robin Kosberg, Team Lead

Rabbi Allie Fischman, Staff Team Lead

Rabbi Julie Zupan, Staff *T'shuvah* Team Lead

Tom Abelson

Rabbi Jason Nevarez

David Astrove

Lynn Ritvo

Sara Charney

Heidi Segal

Liz Dunst

Maya Weinstein

Susan Friedberg Kalson

Jane Wishner

Rachel Margolis

Rabbi Marina Yergin

ACCOUNTABILITY PRACTICES WORK TEAM

This team partners on URJ strategy to ensure that accountability policies and protocols are effective, up-to-date, and aligned with cultivating a culture of accountability. They provide subject-matter expertise and serve as ambassadors for the URJ's culture of accountability for safety and protection for all.

ACCOUNTABILITY PRACTICES

Hank Rouda, Team Lead

Missy Johnson, Staff Team Lead

Lois Nyren

Dana Schurz

Julie Walter

