URJ ETHICS ACCOUNTABILITY TASK FORCE

The Task Force is charged with responsibility for oversight of the work to foster a culture of protection, accountability, responsibility, and safety in URJ work and program spaces. This includes implementation of the recommendations in the Ethics Report and collaborating with Movement partners to foster the same culture within all Reform Movement spaces.

Shelley Niceley Groff, Chair

Missy Johnson, URJ General Counsel & Vice President for People, Culture and Risk Management

Sara Charney  Robin Kosberg
Liz Dunst  Blair Marks
Michael Freidman  Ziva Raney
Bob Heller  Hank Rouda
Marisa Kaiser  Steve Weitz
Susan Friedberg Kalson

Work Teams have been formed under the auspices of the Task Force to focus on particular areas of work and activity. Important perspectives and experiences are reflected among the members of the work teams, including victim/survivors, clergy, congregational professionals, URJ North American Board members and other lay leaders, and individuals with varying experiences within the Movement.

CONGREGATIONS WORK TEAM

This team focuses on supporting congregations to foster a culture of accountability, respect and safety within congregations, including but not limited to development and adoption of congregation ethics codes.
CONGREGATIONS

Steve Weitz, Team Lead  
Amy Asin, Staff Team Lead

Len Bates  
Lisa Borowitz  
Ruth Cohen  
Michael Davis  
Patti Dorsen  
Gila Hadani  
Bob Heller  
Marisa Kaiser  
Alyse Kirschen  
Rabbi Janet Liss  
Rabbi Jan Offel  
Sam Rubin  
Cantor Elizabeth Sacks

LAY LEADER EDUCATION/TRAINING/EXPECTATIONS WORK TEAM

This work team focus on educating and training the many cohorts of volunteers and lay leaders within the URJ, to enable them to fulfill their roles in fostering a culture of accountability, responsibility, and safety.

NAB/LAY LEADER TRAINING

Blair Marks, Team Lead  
Kerry Leaf, Staff Team Lead

Mark Anshan  
Marjorie Baron  
Janice Brumer  
Gina Drangel  
Steve Fadem  
Michael Freidman  
Jay Gellman  
Susan Longo  
Riley Miner  
Ziva Raney  
Laurie Sobelman  
Michelle Tandowsky
RESTORATIVE PROCESSES WORK TEAM

This team focuses on identifying, recommending, and overseeing the implementation of restorative and healing processes for victim/survivors, and includes t’shuvah.

RESTORATIVE PROCESSES

Robin Kosberg, Team Lead
Rabbi Allie Fischman, Staff Team Lead
Rabbi Julie Zupan, Staff T’shuvah Team Lead

Tom Abelson
David Astrove
Sara Charney
Liz Dunst
Susan Friedberg Kalson
Rachel Margolis

Rabbi Jason Nevarez
Lynn Ritvo
Heidi Segal
Maya Weinstein
Jane Wishner
Rabbi Marina Yergin

ACCOUNTABILITY PRACTICES WORK TEAM

This team partners on URJ strategy to ensure that accountability policies and protocols are effective, up-to-date, and aligned with cultivating a culture of accountability. They provide subject-matter expertise and serve as ambassadors for the URJ’s culture of accountability for safety and protection for all.

ACCOUNTABILITY PRACTICES

Hank Rouda, Team Lead
Missy Johnson, Staff Team Lead

Lois Nyren
Dana Schurz
Julie Walter